



*The World leader in Security Fogging*

## **ANTI-SLAVERY POLICY FOR BANDIT UK LIMITED**

Bandit UK Limited takes a zero-tolerance approach to slavery and human trafficking.

We are committed to ensuring that slavery or human trafficking do not take place in our businesses and we take steps to ensure that they do not take place in our supply chains. These steps taken are monitored on a regular basis.

As a UK-based organisation which supplies high quality, reliable specialist security fogging equipment to both commercial and private sectors, Bandit UK Limited works primarily within the area of active security. We consider this sector in which we operate and our supply chains to be at lower risk of slavery. We undertook an initial process review in 2016 to ensure we were compliant with the UK's Modern Slavery Act which came into force in October 2015. We have done another review in 2017 to ensure we remain compliant and are satisfied that we are.

Our internal policies require clear arrangements to be put in place with all new suppliers, and our zero-tolerance approach is reflected within our due diligence processes and the standard terms that our suppliers must agree to. Geographically, our main supply chain is based from a single known source in Belgium, with others based in the UK. All suppliers operate within industries where there is a lower risk of slavery and human trafficking.

Bandit UK Limited is committed to paying everyone working on our premises, whether permanent staff or contractors, a higher minimum rate of pay than the current National Living wage set by the government.

We have communicated our zero-tolerance approach to all our colleagues and will continue to do so. We have appointed an individual who is responsible for overseeing the communication of the anti-slavery and anti-human trafficking message both within the organisation and within our supply chains.

**Signed:**

A handwritten signature in blue ink, appearing to be "S. J. [unclear]", written over a faint, light blue rectangular stamp or watermark.

**Managing Director**

**Updated: - 4<sup>th</sup> December 2017**